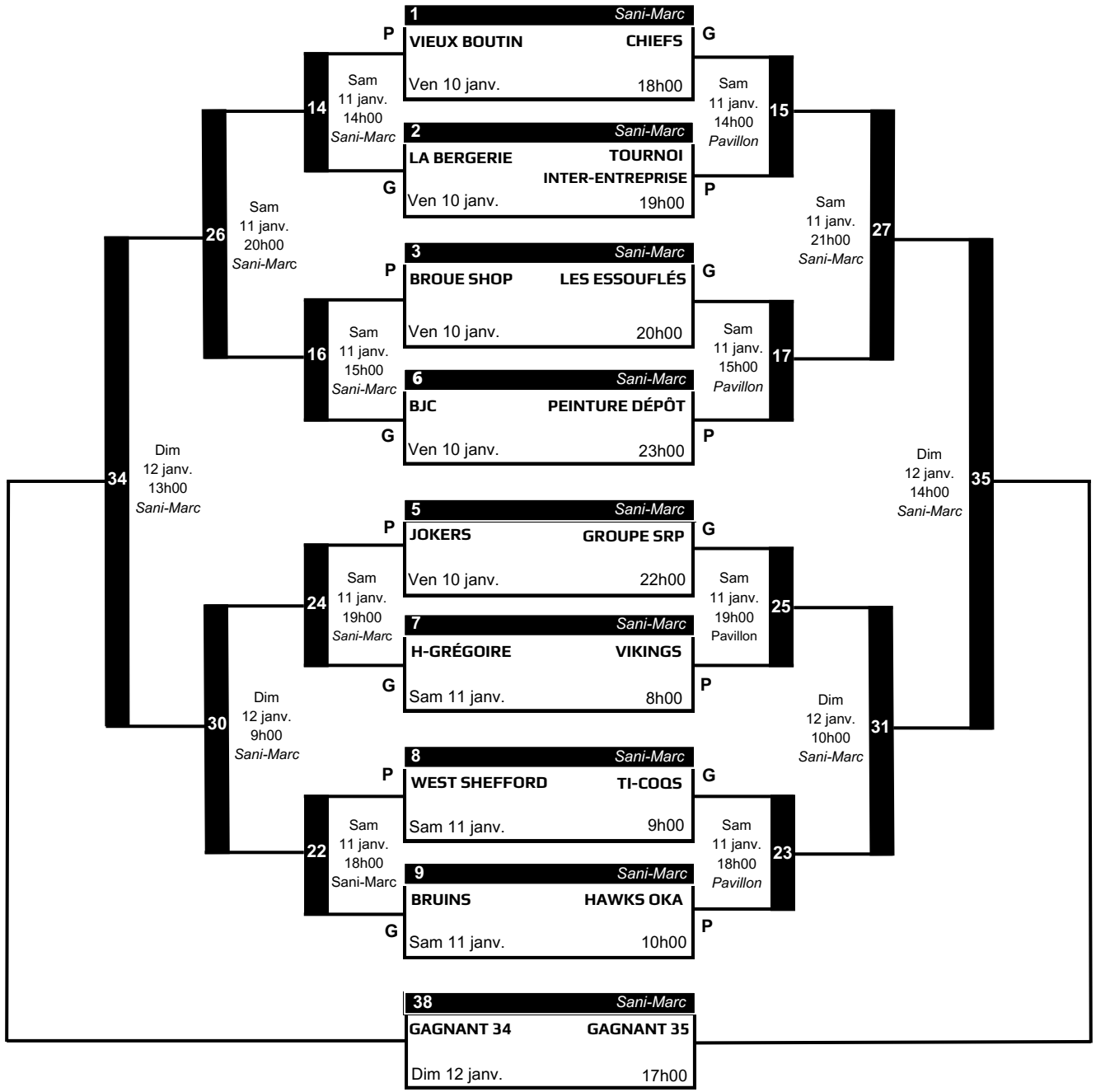participation 2025